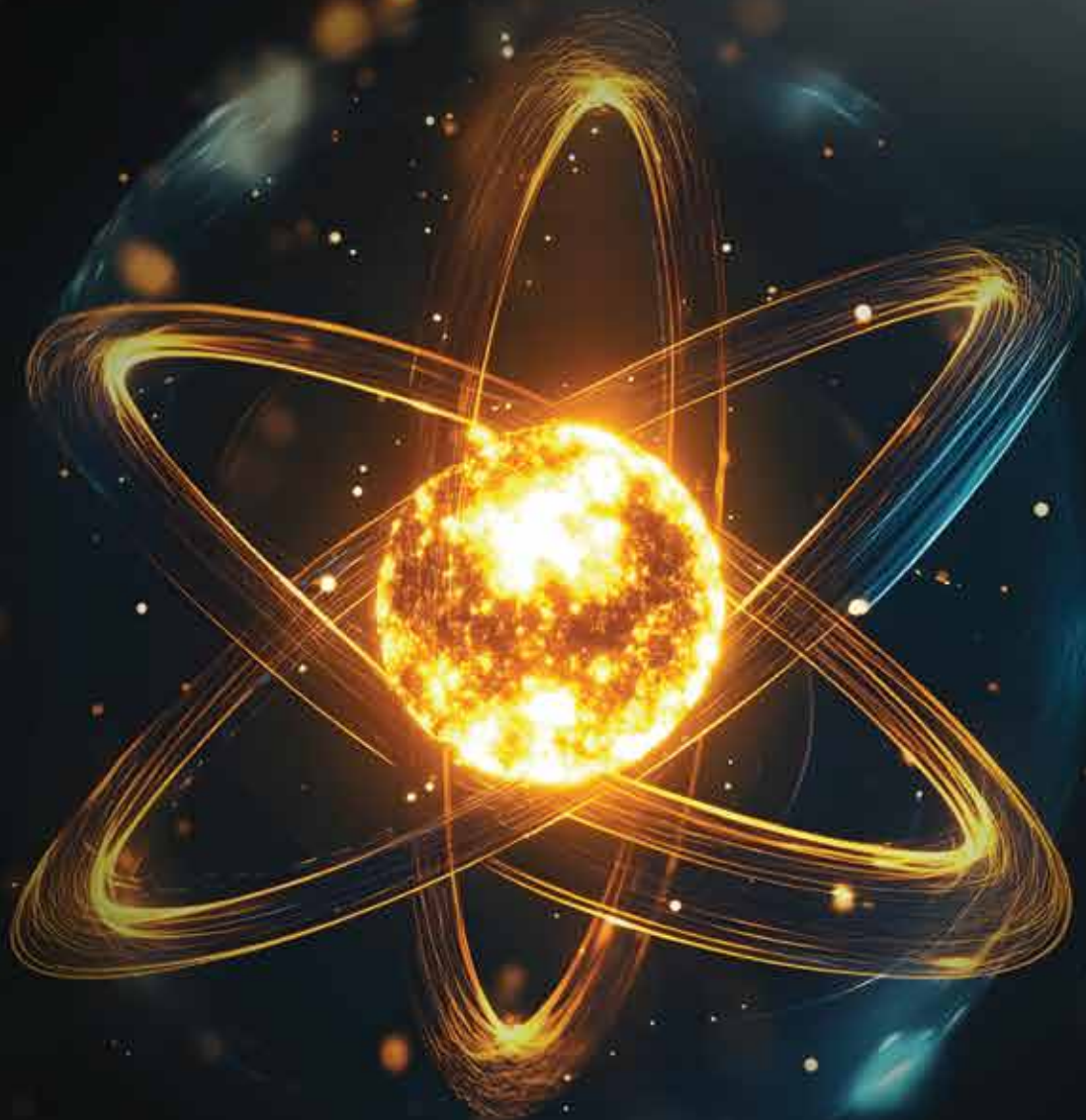


APRIL 2025 | ISSUE NO. 02



Expanding Horizons



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POWERING

EXCELLENCE

THROUGH

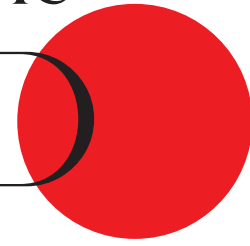
ADDITIONAL

LIFECYCLE

STIMULUS

CORE.CO.IN

Message from the CMID



Dear COREites,

As we reflect on the year gone by, we're filled with a deep sense of pride and possibility. The inauguration of our Ambernath Defence Technologies Unit and the expansion of our corporate headquarters reflect the conviction we hold in our mission, our capability, and our future.

FY 2024-25 marked a defining chapter in CORE's journey - demonstrating what we can accomplish when we move with clarity, conviction, and purpose. And now, as we set our sights on a 5x leap in FY 2025-26, we do so with the confidence shaped by two decades of engineering excellence - fuelled by the passion, purpose, and unwavering commitment of our people to deliver nothing but the best.

This journey isn't just about numbers. It's about redefining what's next for our industry. It's about building capabilities the nation can count on. It's about creating something enduring - together, on the pillars of quality, safety, precision, and innovation. It is this foundation that will continue to set us apart.

Let's carry our passion, discipline, and vision into everything we do. Let's make this next chapter not just successful but truly transformative.

With gratitude and belief in each of you,

Nagesh Basankar

Chairman & Managing Director



Our Mission

Engineering excellence through innovative,
World-class service and sustainable solutions.

GLOBAL
PERSPECTIVE



ADAPTABILITY
& FLEXIBILITY



SUSTAINABILITY
& RESPONSIBILITY



QUALITY
& RELIABILITY



Since 1997, **Core Energy Systems Limited** has been redefining engineering excellence through innovation, sustainability, and indigenization. We specialize in high-stakes sectors like Nuclear, Defense, and Aerospace, delivering precision-engineered solutions that balance cutting-edge technology with operational resilience. Our commitment to **sustainable, climate-smart designs** ensures long-term efficiency while minimizing environmental impact.

Driven by **indigenous R&D and globally benchmarked safety standards**, we push boundaries without compromising on reliability or compliance. At our core, we believe **people power** progress, and through collaboration, integrity, and technical mastery, we build solutions that inspire trust and endurance.

Proudly Made in India, we champion **Viksit Bharat** by merging self-reliance with world-class engineering, proving that homegrown innovation can meet global challenges.



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- Meet the Newest Members of the CORE Family



In Depth

From Village Lanes to Corporate Plans The Tale of a Dreamer's Journey

By Debarshi Naha
(DGM-PROJECTS)

Dear COREites,

Let me take you on a journey from a quaint village in Madhya Pradesh to the bustling corridors of CORE Energy Systems, a journey not just of miles but of growth, learning, and laughter. I'm Debarshi Naha, and this is my story.

A Village Beginning

I was born in Kolkata but grew up in a tiny village in the district of Chindwara. Life there was simple yet adventurous, filled with early morning chases after water barrels on bullock carts and thrilling encounters with wildlife. The highlight of my week was running behind the cable guy's scooter to catch the latest movie on Thursdays. My school was a daunting 30 kilometers away, making every day a journey in itself.

Mumbai: The Big Shift

Their dreams and ambitions led me to Mumbai University, where I pursued a degree in Mechanical Engineering. Mumbai, a city that felt like a different planet, taught me resilience. The packed local trains and relentless pace of life here made me realize that survival was about adaptability. Engineering was more than lectures; it was about building networks and friendships that would later become my support system.



Dreams of My Parents

My parents, both government employees, were my first heroes. They saw beyond the village's boundaries and dreamed of a future filled with opportunities they never had for me. Despite their modest means, they envisioned me as an engineer - a beacon of progress and innovation.



Professional Awakening

In 2006, life threw a curveball. I was suddenly on my own, pushed out of the comfort of my father's shadow. From a shop floor engineer to a site engineer, each role was a lesson in survival and growth. In 2008, I joined a multinational company as a Project Coordinator, where I was introduced to the true meaning of mentorship. My seniors not only guided me but also shaped my understanding of leadership.



A Reunion That Changed Everything

Years later, a reunion with college friends was a stark reminder of the competitive world. They were all excelling, moving forward personally and professionally, while I felt stuck. That night, after struggling to finish even two pegs, I lay awake, restless and motivated. It was time for a change.

Thermax & Wipro: The Game Changer

My determination led me to Thermax, a pivotal move in my career. Here, I was thrown into the deep end – managing projects, understanding complex tenders, and interacting with stakeholders. Each day was challenging, handling tasks I barely understood, but it was also a turning point. I learned to manage not just

projects but also people and expectations. My journey continued at Wipro Enterprises, where I took on the role of Project In-Charge for PSU sectors. This experience taught me the strategic aspects of project management and further honed my leadership skills.

Embracing the PCO Mantra

A mentor once shared the PCO mantra with me, emphasizing “Proactiveness,” “Common sense,” and “Ownership” in projects. This approach has been a guiding principle, teaching me that while knowledge is crucial, the right attitude is indispensable. Remember, you can fake the world once, but not consistently.

Effective communication and delivering thoughts succinctly are more impactful than having a polished vocabulary or accent. By aligning personal goals with organizational objectives, we set ourselves up for limitless possibilities.

The CORE Chapter

Fast-forward to today. I am with you all at CORE Energy Systems Limited as the Deputy General Manager of Projects. The lessons from the village paths to corporate plans have been numerous. I’ve learned the importance of being proactive, the necessity of common sense, and the value of taking ownership.

A Reflection

This journey has taught me that engineering is not just about precision and calculations; it’s also about the human connections we forge along the way.

It’s about embracing challenges with a smile and, sometimes, admitting you don’t have all the answers.

To All of You

As I share my story, I aim to inspire not just as a manager but as a fellow dreamer among dreamers. Let’s continue to build, not just in terms of projects but in creating a workplace where everyone can dream big and smile bigger.

Thank you for being part of this journey. Let’s keep pushing boundaries together.

Yours,

Debarshi Naha

DGM-PROJECTS



Inspiro

Concentration, Dedication & Determination The Ultimate Ingredients for Success

By **Dr. Chetan Parkash Kaushik**

Former Director, Nuclear Recycle Group



Dear COREites,

As we continue to strive for excellence, I want to share some insights that have been pivotal in my own career. Concentration, dedication, and determination are not just words; they are the pillars that will support you as you climb the ladder of growth and success.

From my humble beginnings in a lower-middle-class family, the values and sanskars instilled by my parents laid a strong foundation for my achievements. These three key elements have driven my journey from a young scientist to becoming the Director of the Nuclear Recycle Group and a Senior Professor of Nuclear Science and Technology at Homi Bhabha National Institute.

Concentration is the ability to focus on your goals with unwavering attention.

It allows you to master complex challenges and develop your expertise. Dedication means putting your heart and soul into achieving your objectives, no matter how tough the journey becomes. And determination is the resolve to succeed against all odds, fueling your rise to the top.

These values are integral to the culture at CORE Energy Systems Limited. They are the assets that will drive our projects to success. As you work on various projects, remember that your concentration, dedication, and determination will transform challenges into opportunities and create a legacy of achievement.

The path to success is not easy, but with focus, passion, and resilience, there are no limits to what we can accomplish. Let my journey inspire you to strive for greatness and shine on the global stage. Embrace these qualities, and together, we will elevate CORE Energy Systems Limited to new heights of success.



Dr. Chetan Parkash Kaushik (FNAE)

Former Director, Nuclear Recycle Group

Senior Professor, Nuclear Science and Technology, Homi Bhabha National Institute

Outstanding Scientist, Fellow of the National Academy of Engineering

Internationally Renowned Scientist & Technologist in Nuclear Science &

Technology, Safety, Regulator, Lead Auditor

Inspiro

Balancing the Books and Barbells Standing Tall in Finance and Fitness

By Kanchan Pawar
(Assistant Manager - F & A)

Hello, CORE Family,

I'm Kanchan from the finance department, often known as the "Iron Lady."

Today, I want to share my journey of transformation - a story about balancing not just the books at work but also barbells in the gym.

Being a free-spirited and optimistic individual, I've always enjoyed solitude, which fuels my passions for reading, trekking, and solo travel. Despite my outward positivity, I've struggled with self-image and low confidence, often finding comfort in food, which led to emotional eating and stress.



My transformative journey began in earnest back in 2014 while working as a freelancer in accounts at Elite Fitness. There, I met Madhuri Kudva, who inspired me with her strength and stamina in weightlifting. The real turning point, however, was a challenging Range trek where I couldn't keep up with my group. That day, I made a vow to change. In November 2022, I started exercising regularly after work and adopted a healthier diet. Within a year, the physical and emotional weight I had been carrying began to lift. Encouraged by my progress, I ventured into weight training. Initially, even 5 kg dumbbells seemed daunting, but with perseverance and guidance from my trainer, I improved significantly.

This journey from self-doubt to self-love has taught me resilience and the importance of discipline. Each new challenge I now face is met with enthusiasm. Through this personal evolution, I've learned the power of self-belief and the importance of pushing boundaries, which have greatly enhanced my professional life in finance.

I share this story with you, my COREites, to inspire and remind us all that transformation is within our reach if we're willing to persist and believe in ourselves.



Just as we strive for precision and excellence in finance, we can achieve balance and strength in our personal lives.



Beneath the Hard Hats

Through the Lens: A Journey from Urban Life to Nature's Wild Beauty

By Kaustub Joshii
Digital Marketing Manager

Photography has been in my blood for generations. My grandfather was the go-to photographer at every family gathering, armed with his trusty roll-film camera. He captured moments like they were heirlooms. But my dad took it a step further. He didn't need an event to start clicking. Every day was a photo opportunity! He taught me everything, from changing roll films to setting timers for group photos. Thanks to him, I have more than a thousand printed photographs - an archive of everyday moments that shaped my love for the art.

After finishing my journalism degree, I knew photography would be more than just a hobby. I enrolled in courses to fine-tune my skills. Portraits were my first love, but a chance meeting with Baiju Patil changed my path. His remarkable achievements - winning prestigious awards like the Sanctuary Asia Wildlife Photographer of the Year (twice!), representing India at the World Cup Photo Contest, and showcasing his work in the Royal Albert Hall - left a lasting impression. His dedication to capturing the raw beauty of wildlife inspired me to try my hand at wildlife photography. I realized how deeply I wanted to connect with nature through my lens.

In every shot, nature whispers a reminder: the truest beauty is not created but discovered - and it's always just beyond the lens, if we only take the time to look.



That's when my journey took a whole new direction. Having grown up in the concrete jungle, surrounded by buildings and traffic, I felt an urge to reconnect with something real - something wild. So, I started visiting wildlife sanctuaries like Daijpur, Karnala, and Tadoba. Stepping into those forests was like entering a completely different world. The vibrant colors of nature were more vivid than anything I had ever seen, more alive than any cityscape. As I captured birds in flight and landscapes bathed in natural light, it felt like a breath of fresh air, far from the hustle of city life.

Photography isn't just a passion - it's my bridge to nature, a way to stay grounded in a world that often feels disconnected. In those quiet moments behind the lens, I realize that the true beauty of life doesn't need filters or edits - it's already out there, waiting to be seen and appreciated.

Beneath the Hard Hats

Finding My Rhythm: Confidence, Creativity and Resilience in Every Step

By Samruddhi Wasekar
Graduate Engineer Trainee

Since I was four, dance has been my constant companion, shaping me in ways I never imagined. It's more than just steps and music; it's a language of emotion, a sanctuary where I can truly express myself. Dance has instilled in me a deep sense of confidence that extends beyond the stage and into every aspect of my life. It's not just about fitness; it's about embracing vulnerability and expressing my feelings openly.

Through dance, I've learned the power of teamwork. Every dancer contributes to the overall performance, just like in my Core Energy Systems Ltd role. This experience has been invaluable in helping me manage my work, collaborate effectively with my team, and even confidently deliver presentations.

The qualities I've cultivated through dance – confidence, creativity, teamwork, and resilience – are not just personal traits; they're essential assets in my professional life. Dance has illuminated my path, helping me navigate both personal and professional endeavors with grace and enthusiasm. It has pushed me to grow and evolve constantly.

I believe it's so important for each of us to nurture a dream, a passion that ignites our inner selves. This spark helps us balance the different facets of our lives, bringing a sense of harmony and fulfillment to everything we do.



Dance has also taught me resilience. When life gets overwhelming, a few moments of movement can completely shift my perspective.

It reminds me to approach challenges with creativity and find a way out.



CORE Energy's Power Play

By Joseph David
Team HRD

Passion, Resilience, and Unstoppable Teamwork!



The RUPA Cricket Tournament, held on 1st and 2nd March 2025, was nothing short of an exhilarating experience for CORE Energy Systems Limited. Preparation began well in advance, with 30 dedicated individuals attending practice sessions. Given the talent and passion displayed by all, selecting the final 13 players from this enthusiastic group was no easy task. The tournament format required two women and eight men to be on the field at all times, adding an exciting dynamic to our team composition.

Day 1 saw us face four teams in the league stage, and we are proud to say that we outplayed each one of them, finishing as tabletoppers with an unbeaten record. This success propelled us into the knockout stage with high spirits and anticipation.

Day 2 brought fierce competition, and while we fell short by a narrow margin, the experience was truly rewarding. Our team gave it their all, and despite the close loss, we walked away with heads held high. Not only did we display exemplary sportsmanship, but we also secured Five Individual Awards - Four "Man of the Match" titles and one "Woman of the Match" honour. Additionally, we were honored to receive a memento for participation, acknowledging our contribution to the event.

We owe this fantastic experience and our success to the unwavering support and trust of our CMD, whose belief in the team fueled our performance. This tournament has left us with unforgettable memories and a stronger camaraderie as we continue to represent CORE Energy Systems with pride.

As we reflect on the tournament, it's clear that the experience was more than just cricket - it was about teamwork, resilience, and a shared passion that brought us all closer.

Here's to more wins, more memories, and more growth as a team!



Powering the Future

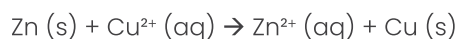
The Epic Journey of Battery Innovation

The journey of batteries is more than just a tale of technological advancement. It's humanity's relentless quest to capture lightning in a bottle. From humble beginnings to nuclear possibilities, this is the story of how we learned to store and harness energy to power our dreams.

The Spark That Started It All: Volta's Revolutionary Discovery

In 1800, Alessandro Volta sparked a revolution that would change the world forever. His voltaic pile—the world's first true battery—wasn't just a scientific curiosity but the key that unlocked the age of electrical innovation.

This battery comprised alternating layers of zinc and copper discs separated by brine-soaked cloth, providing a continuous and reliable source of electrical energy. The cell reaction can be written as:

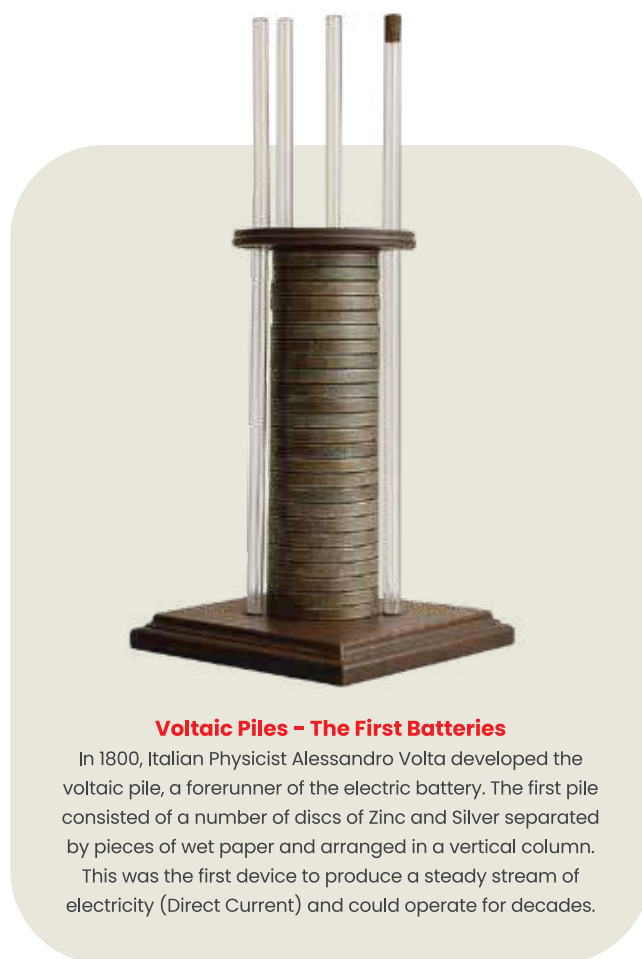
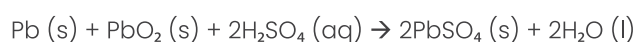


Though primitive, the voltaic pile illuminated a path to power experiments and ushered in the age of electromagnetism. An example of its early use was in powering William Nicholson and Anthony Carlisle's decomposition of water into hydrogen and oxygen, demonstrating electrolysis and the transformative potential of batteries in scientific exploration.

The Power of Second Chances: Rise of Rechargeable Technology

The mid-19th century brought us something revolutionary: batteries that could come back to life! Gaston Planté's lead-acid battery wasn't just an invention—it was a promise that energy could be stored, used, and restored again and again.

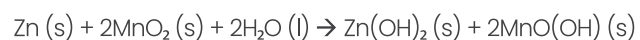
With its ability to store energy and discharge it repeatedly, the lead-acid battery became indispensable for early automobiles and backup power systems. Its cell reaction is represented as:



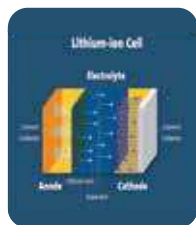
Voltaic Piles - The First Batteries

In 1800, Italian Physicist Alessandro Volta developed the voltaic pile, a forerunner of the electric battery. The first pile consisted of a number of discs of Zinc and Silver separated by pieces of wet paper and arranged in a vertical column. This was the first device to produce a steady stream of electricity (Direct Current) and could operate for decades.

Despite its bulky size and significant weight, it represented a leap forward in energy technology. Over time, other chemistries emerged. Alkaline batteries, introduced in the mid-20th century, became the go-to choice for consumer electronics. The reaction in alkaline batteries can be summarised as:

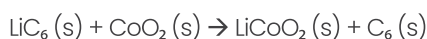


Their longevity and reliability made them popular for devices like flashlights and radios, symbolising the growing ubiquity of portable energy.



The Lithium Revolution: When Batteries Got Their Wings

Enter the game-changer: lithium-ion batteries. In the late 20th century, these powerhouses didn't just improve on their predecessors, they completely rewrote the rules of what's possible in energy storage. Visionaries like John B. Goodenough and Akira Yoshino pioneered these batteries. Lightweight construction, high energy density, and rechargeability make them ideal for modern applications. The cell reaction for a typical Li-ion battery is:



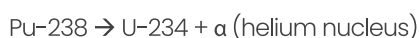
Li-ion batteries now power the digital age, from smartphones and laptops to electric vehicles (EVs). A prime example of their transformative impact is Tesla's use of Li-ion technology in EVs, revolutionising transportation by offering a sustainable alternative to fossil fuels. Solar power storage systems like Tesla's Powerwall also showcase their versatility in creating resilient energy grids.

However, challenges remain, such as limited raw material availability, safety concerns, and recycling complexities. These challenges drive ongoing research in search of the next major breakthrough in energy storage.

Tomorrow's Power Today: The Nuclear Battery Frontier

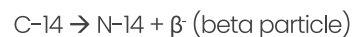
What if I told you a battery could power your devices for decades? Welcome to the mind-bending world of nuclear batteries, where radioactive decay meets cutting-edge energy innovation.

These advanced devices harness the decay of radioactive isotopes to generate electricity. Unlike conventional batteries, nuclear batteries offer unparalleled longevity, sometimes lasting decades without recharging. The reaction involves radioactive decay, such as the alpha decay of plutonium-238:

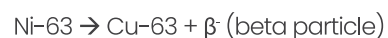


Applications in space exploration highlight their potential. For instance, NASA's Voyager probes rely on radioisotope

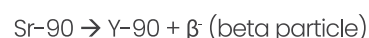
thermoelectric generators (RTGs) to transmit data from the solar system's farthest reaches. Emerging designs, such as diamond-based nuclear voltaic cells utilising carbon-14 isotopes, are being explored for low-power applications like medical implants and remote sensors. These reactions leverage beta decay:



Other promising isotopes include Nickel-63 (Ni-63) and Strontium-90 (Sr-90). Nickel-63 beta-voltaic batteries provide stable power output for critical low-energy applications such as medical devices and remote sensors. The decay reaction for Ni-63 is:



Strontium-90, another beta emitter, powers thermoelectric generators in remote or harsh environments. Its decay reaction is:



With virtually no moving parts and minimal environmental impact, nuclear batteries could redefine energy resilience and sustainability.

The Journey Continues: What's Next in Energy Storage?

From the voltaic pile to nuclear batteries, the evolution of battery technology encapsulates humanity's relentless drive to harness and store energy efficiently. Each breakthrough not only addressed contemporary challenges but also unlocked new possibilities, transforming industries and improving lives.

The quest continues as scientists envision batteries that combine nuclear cells' energy density with lithium-ion systems' flexibility. As we journey toward this ultimate energy solution, the humble battery remains at the core of our technological narrative, empowering innovation and enabling a sustainable future.



Radioisotope Plutonium-238 (Pu-238)

Disclaimer: The primary purpose of this article is to share interesting and important information about batteries. The content provided in this article is intended for general informational purposes only.

From Vision to Velocity

CORE's Next Leap

Dear Readers,

We are delighted to share significant milestones that mark a new chapter in CORE Energy's journey. These developments underscore our commitment to innovation and our dedication to serving India's core sectors with enhanced precision and purpose.

Our newly inaugurated Ambernath facility is set to advance Indigenous defence capabilities in India. This state-of-the-art manufacturing hub is tailored to develop and test critical systems for naval warships, ensuring adherence to the highest standards required for deployment. Complementing our Dombivli unit's focus on nuclear energy, the Ambernath facility exemplifies our dedication to technological advancement and operational excellence.

In tandem with the Ambernath launch, we have expanded our headquarters by integrating Space 1502. This strategic enhancement is designed to bolster our research and development capabilities, fostering greater collaboration and driving initiatives in Advanced Nuclear Systems, EPC Excellence, and Next-Generation Naval Technologies.



These expansions are more than just physical growth; they represent our strategic vision, which aligns with Atmanirbhar Bharat's principles. The focus on naval readiness at Ambernath and the augmented innovation capacity at our headquarters are pivotal steps toward strengthening national capabilities in the energy and defence sectors.

The enthusiasm and dedication of our team were evident during these inaugurations—from the foundational puja at Ambernath to the seamless transition into our enhanced headquarters. These moments reaffirm our collective commitment to growth and excellence.

To our esteemed partners, industry peers, and clients, these developments reflect our unwavering commitment to engineering the future. As we continue to evolve, our focus remains steadfast on delivering precision engineering and developing strategic capabilities that address both current needs and future challenges in the defence and energy landscapes.

We invite you to stay connected with us as we transform these opportunities into landmarks of success for our company and our nation.

By Team Marcom.

— “ —————
It started with two people and a commitment to do things right—every single time. That belief built the CORE we see today.

CMD, CORE Energy Systems Limited.

————— ” —————
 **ISO 19443:**
**A Standard Rooted
in Belief**

At CORE Energy Systems Limited, the foundation was never built on scale but on belief.

What began with just two individuals was driven not by ambition alone but by a conviction to embed process integrity and quality from day one. Even in its earliest days, when teams were lean and systems were still forming, CORE pursued and achieved its first ISO certification. It wasn't for optics. It was because that's how the company chose to operate: responsibly, transparently, and with discipline.

Years later, that belief continues to shape the organisation's path.

In a special ceremony at our headquarters, CORE was recognised for its expanded ISO 19443 certification, now encompassing a wide spectrum of services across:

- **Design**
- **Engineering**
- **Documentation**
- **Construction**
- **Procurement**
- **Manufacturing**
- **Assembly**
- **Commissioning**
- **Supply**
- **O&M**
- **Inspection & Testing**
- **Radiological Facility Services**
- **Multi-disciplinary Manpower Deployment**

The moment was more than ceremonial. As Dr. Sunder Kataria, Chairman of International Certification Services (ICS), addressed the CORE family, he spoke with thoughtful conviction, commending the company's journey toward global

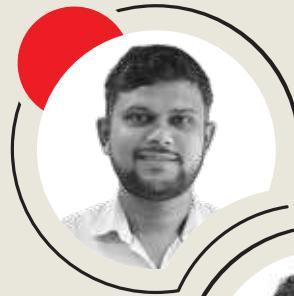
nuclear standards and highlighting why such an expansive service scope under ISO 19443 is vital for precision-driven EPC players like CORE. A wall of certifications stood beside him, captured unintentionally in the frame, a quiet but powerful reflection of a 20-year journey built on discipline, resilience, and trust.

Ten internal auditors were also honoured that day. They are trained and certified to ensure that these global standards are upheld and strengthened from within. Their role is integral not just to compliance but also to culture.

This achievement is not the destination. It is a reaffirmation that the values CORE started with clarity, trust, process and belief, are not just intact, but stronger than ever.



New Talent Spotlight

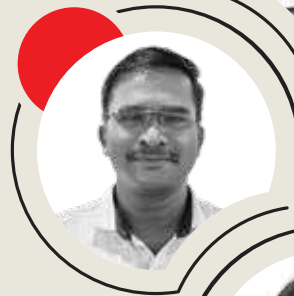


Biren Shah

Vinayak Kadam



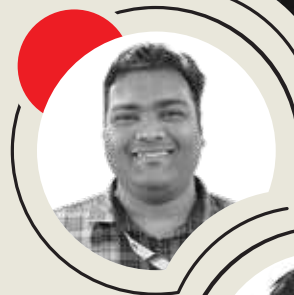
Shivprasad Dige



Shraddha Palav



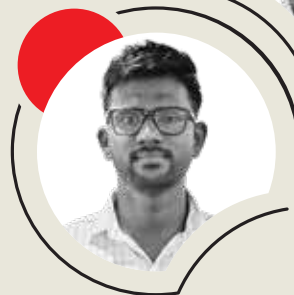
Vipul Jagatkar



Yogesh Shelake



Rantankumar Jadhav



Precision First, Quality Always



20

Years of Excellence



1000+

Manpower Across India



2.8+

Million Man Hours of
Experience for EPC



20+

International
Technology Partnerships



21+

Million Man Hours of
Experience for O&M



20+

Awards of
Recognition





Corporate Office: Rupa Solitaire, Office Unit No 1501-1502, Atrium A, Sector Number 1, Plot A1, Millenium Business Park, Mahape, Navi Mumbai 400710, Maharashtra, India.

 Tel: +91 22 6985 3800

Works:

Unit 1: Plot No. W150, Phase II, MIDC, Sagaon, Dombivali East, Thane 421 201, Maharashtra, India

Unit 2: Plot No. D-6, Anand Nagar MIDC, Additional Ambernath, Ambernath East - 42150, Maharashtra, India

Overseas Offices

CORE Energo Atom Mashiny LLC (Russia): 119017, G. Moscow, VN. TER. G. Municipal District, Zamoskvorechie, UL Malaya Ordynka, D 5/6, CTP 4, KB 1, Moscow, Russia.

Western CORE Limited (UK): 26 Easington Drive, Lower Earley, Reading, United Kingdom, RG6 3XN

CORE Nishati Private Limited (Kenya): Empress Office Suites, Ring Road Parklands, Westlands, Nairobi, P. O. Box 38014

